

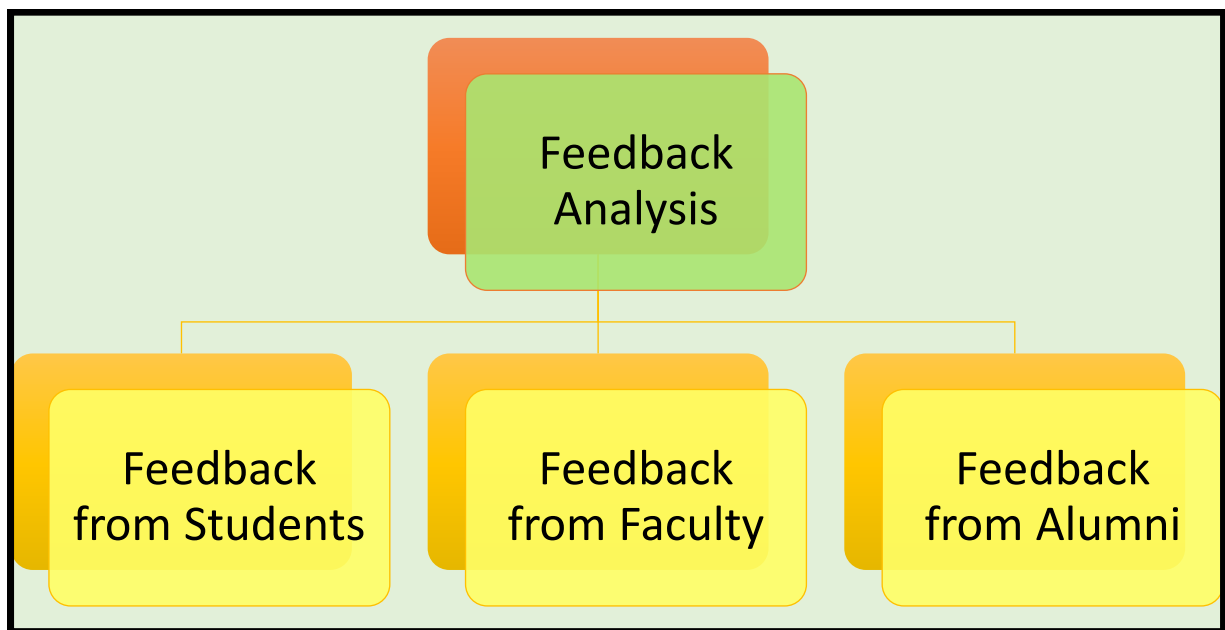


St. Lawrence College of Higher Education
(AN ISO: 9001:2008 certified "A" Rated B.Ed. College for Girls Only)
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14 (a) and (b) Feedback analysis

St. Lawrence College of Higher Education (SLCHE) believes in ensuring continuous improvement through stakeholder participation. To strengthen the quality of academic processes and institutional development, feedback was systematically collected during the academic session 2024–25 from the following key stakeholders:

- Students – to understand their learning experience and satisfaction level.
- Faculty – to gather insights on academic practices, resources, and institutional support.
- Alumni – to assess the relevance of the program in real-life professional contexts and overall institutional experience.



14(a) Faculty / Employer Feedback Questionnaire and Analysis

Feedback Questionnaire

Faculty members and employers were requested to rate the following parameters on a 5-point scale:
(1 – Strongly Disagree, 2 – Disagree, 3 – Neutral, 4 – Agree, 5 – Strongly Agree)

Q. No.	Parameters
1	Salary structure is as per norms and competitive.
2	Leave policy is fair and transparent.
3	Adequate research facilities and opportunities are provided.
4	Faculty contributions are recognized and appreciated.
5	Mutual respect and cooperation exist among staff.
6	Opportunities for promotion and professional advancement are available.
7	The college provides a conducive academic environment.
8	Administrative support is adequate and responsive.
9	Faculty are encouraged to participate in professional development programmes.
10	Overall satisfaction with institutional functioning.

Data Analysis (Sample of 10 Faculty Responses)

Question No.	Strongly Agree (%)	Agree (%)	Neutral (%)	Disagree (%)	Strongly Disagree (%)	Interpretation
Q1	50	40	10	0	0	Salary structure largely meets norms and expectations.
Q2	40	50	10	0	0	Leave policy is perceived as satisfactory.
Q3	30	60	10	0	0	Most respondents find research facilities adequate.
Q4	40	50	10	0	0	Faculty contributions are recognized appropriately.

Question No.	Strongly Agree (%)	Agree (%)	Neutral (%)	Disagree (%)	Strongly Disagree (%)	Interpretation
Q5	60	30	10	0	0	Mutual respect and cooperation are strong within the faculty.
Q6	30	50	20	0	0	Scope for promotion exists but can be improved further.
Q7	50	40	10	0	0	Academic environment is supportive and positive.
Q8	40	50	10	0	0	Administrative support is prompt and satisfactory.
Q9	30	60	10	0	0	Faculty are encouraged to attend FDPs and workshops.
Q10	50	40	10	0	0	Overall satisfaction level among faculty is very high.

Summary Interpretation

- Majority of faculty members expressed **high satisfaction** with salary norms, academic environment, and administrative support.
- **Research opportunities** were identified as areas with moderate satisfaction.
- Overall, the institutional climate is **positive, cooperative, and conducive** to professional growth.

Action Taken:

- Faculty Development Programmes and research opportunities have been increased.
- Suggestions for improved recognition and publication grants have been noted.
- Regular meetings with the college authorities ensure open communication and policy review.

Evidence:

St. Lawrence College of Higher Education												
 St. Lawrence College of Higher Education (An ISO 9001:2015 certified "A" Rated H.E. College for Girls Only) Est. by St. L.J., S.O. of St. Education & Affiliated to GGS Indraprastha University, Delhi Greater Colony Faculty Centre, Delhi-110 031 Ph. 011-2642119, 2627818, 261-25542130, 011-26224207 Website: www.slceonline.in Email: helpdesk@slceonline.in												
List of Faculty (Session 2024-25)												
S.No.	Teacher Name	Date of Birth	Present Designation	Qualification	Specialization	Joining Date	Basic (Rs./ An. Incr.) G.A. Pension, N.C./Dear Allow.	Faculty	Paid Band	DA+ Dearness Allowance	Percentage Salary (Last year)	Remarks
1	Prof. Dr. Vigneshwar Shrivastava	30-09-1967	Principal	Ph.D.(H), M.Ed., M.A., NET (H&E)	HISTORY	21-06-2013	Regular	17000-47000/-	13,000/-	86,750/-	94	23.3 Principal
2	Aparna Gupta	18-07-1985	Assistant Professor	M.T.M Ed., M.Com.	Economics	27-04-2021	Regular	15600-38100/-	7000/-	31,847/-	83.7	6 Assistant Professor
3	Rishika Sharma	12-03-1991	Assistant Professor	M.T.M Ed., M.A.	Literature	08-08-2018	Regular	15600-38100/-	7000/-	31,847/-	82	10 Assistant Professor
4	Dimple	08-02-1994	Assistant Professor	M.Sc., M.Ed., NET	English	20-11-2024	Regular	15600-38100/-	7000/-	31,847/-	79	0.5 Assistant Professor
5	Dr. Alka Nigam	25-11-1985	Assistant Professor	Ph.D., M.Ed., M.A.	Education	20-11-2024	Regular	15600-38100/-	7000/-	31,847/-	57	6 Assistant Professor
6	Dr. Chandni	01-06-1970	Associate Professor	Ph.D., M.Ed., M.A.	Education	09-02-2005	Regular	17000-47000/-	8000/-	90,916/-	95	10 Associate Professor
7	Dr. Manish Kumar Sharma	02-04-1978	Assistant Professor	Ph.D., M.Phil., MBA	Maths	11-03-2021	Regular	15600-38100/-	7000/-	31,847/-	67.5	6 Assistant Professor
8	Dr. Monika Singh	23-09-1980	Assistant Professor	Ph.D., M.Ed., M.Sc.	Science	11-03-2021	Regular	15600-38100/-	7000/-	31,847/-	57	0.5 Assistant Professor
9	Dr. Suranjan Choudhary	07-03-1985	Associate Professor	Ph.D., M.Ed., M.Sc.	Physics	01-11-2007	Regular	17000-47000/-	8000/-	90,916/-	92	12.2 Associate Professor
10	Gurmeet Kaur	21-03-1986	Assistant Professor	Bachelor of Fine Arts	Fine Art	18-01-2025	Regular	15600-38100/-	8000/-	37,186/-	71.5	0 Assistant Professor

11	Indrani Bhaskar	13-12-2003	Assistant Professor	Prakhar (Music)	Dance	28-07-2004	Regular	15600-39100	6000	37,180/-	6.1	6.4	Assistant Professor
12	Indrani Easu Koth	20-01-1998	Assistant Professor	Ph.D (Pursuing) NET M.Ed., M.Com	Commerce	01-02-2025	Regular	15600-39100	7000	39,847/-	7.15.02%	6.9	Assistant Professor
13	Sanika Arora	23-11-1991	Assistant Professor	Ph.D (Pursuing) NET M.Ed., M.A.	English	01-12-2017	Regular	15600-39100	7000	39,847/-	58	7.6	Assistant Professor
14	Mahesh Jain	07-06-1992	Assistant Professor	NET M.Ed., M.Com.	Commerce	01-12-2013	Regular	15600-39100	7000	39,847/-	71.61	10 Months	Assistant Professor
15	Dr. Renu	21-08-1992	Assistant Professor	Ph.D Pursuing NET M.Phil, M.Ed., M.Com	Commerce	01-09-2012	Regular	15600-39100	7000	39,847/-	57	11.6	Associate Professor
16	Shweta Saini	17-03-2001	Assistant Professor	M.A.Ed.	Physical Education	07-06-2003	Regular	15600-39100	6000	37580/-	80	1.1	Assistant Professor

14(b) Student / Alumni Feedback Questionnaire and Analysis

Feedback Questionnaire

Students and alumni were requested to rate the following on a 5-point scale:

(1 – Strongly Disagree, 2 – Disagree, 3 – Neutral, 4 – Agree, 5 – Strongly Agree)

Q. No.	Parameters
1	Teaching-learning environment is engaging and effective.
2	Classes are conducted regularly and punctually.
3	Teachers are available and approachable outside class hours.
4	College provides opportunities for extracurricular and co-curricular activities.
5	Administrative support is helpful and efficient.
6	Career guidance and counselling services are satisfactory.
7	Training and placement assistance are available.
8	Students get opportunities to interact with industry/academic experts.
9	College maintains effective communication with alumni.
10	Overall experience at the college is positive.

Data Analysis (Sample of 80 Student/Alumni Responses)

Question No.	Strongly Agree (%)	Agree (%)	Neutral (%)	Disagree (%)	Strongly Disagree (%)	Interpretation
Q1	45	45	10	0	0	Teaching-learning is highly effective and interactive.
Q2	50	40	10	0	0	Classes are conducted regularly and on time.
Q3	40	50	10	0	0	Teachers are approachable and supportive.
Q4	35	50	15	0	0	Adequate co-curricular and extracurricular opportunities provided.

Question No.	Strongly Agree (%)	Agree (%)	Neutral (%)	Disagree (%)	Strongly Disagree (%)	Interpretation
Q5	45	45	10	0	0	Administrative staff are responsive and efficient.
Q6	30	50	20	0	0	Career guidance and counselling are fairly good.
Q7	25	55	20	0	0	Placement assistance is adequate but can be expanded.
Q8	35	50	15	0	0	Students have access to experts from industry and academia.
Q9	40	40	20	0	0	Alumni engagement is satisfactory with potential for more activities.
Q10	50	40	10	0	0	Overall student/alumni satisfaction is very high.

Summary Interpretation

- **Overall satisfaction level** among students and alumni is excellent.
- **Teaching-learning environment, teacher availability, and punctuality** scored highest in satisfaction.
- Areas like **career counselling** shows satisfaction
- College maintains a **healthy rapport** with its alumni network.

Action Taken:

- Strengthened career counselling and placement cell activities.
- Introduced additional skill enhancement and training workshops.

Overall Conclusion

Both faculty and student feedback indicate that **St. Lawrence College of Higher Education** maintains a **supportive, professionally enriching, and learner-centered environment**. The institution continues to adopt a **continuous improvement approach** through regular feedback and responsive action.

Evidence:

Reviews of Alumni



St. Lawrence College of Higher Education Reviews

X📍🔄🔍



Parul Sharma
1 review

⋮

★★★★★ 6 months ago

"St. Lawrence College of Higher Education provides a great environment for B.Ed students. The faculty is supportive, the curriculum is well-structured, and the overall learning experience is enriching. A good place to start your teaching career!"

 2 



shivani gupta
2 reviews

⋮

★★★★★ 5 months ago

The faculty here is truly dedicated. They're always willing to go the extra mile to help students. The college offers a lot of opportunities for hands-on learning. I've been able to do a lot of student teaching, which has been invaluable. ❤️

 Hover to react 



Amanpreet Kaur
1 reviewer

⋮

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Adarsh Kumari



One of the good college for B.Ed. It offers a great campus life with strong academic programs and supportive professors.



Press and hold to react



Jasleen Kaur

3 reviews



a week ago

New

As a faculty member at St. Lawrence College of Higher Education, I have a truly fulfilling and enriching professional experience. The college offers a supportive and collaborative environment that encourages innovation in teaching and ... [More](#)



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Skill Enhancement Workshops:

**English Workshop: Development of Skills
(27.02.25)**



**English Workshop on Micro Teaching
(03.03.25)**



**Workshop on Entrepreneurship: The Shark
Tank Saga
(06.03.25)**



Prof. (Dr.) Vijayshri Bhati

Principal

St. Lawrence College of Higher Education,

Geeta Colony

